

**YMCA of Greater Dayton  
Volunteer Application Form**

**Name:** \_\_\_\_\_ **Male** \_\_\_\_\_ **Female** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_

**Phone: (H)** \_\_\_\_\_ **(W)** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Social Security#** \_\_\_\_\_ **Date of Birth** \_\_\_/\_\_\_/\_\_\_

1. Have you ever been convicted of a felony? If yes, please explain the conviction.  
(If yes, you will not automatically be excluded from volunteering with the  
YMCA of Greater Dayton.)

\_\_\_\_\_  
\_\_\_\_\_

2. What is the activity for which you are applying to volunteer?

\_\_\_\_\_

3. Why do you want to volunteer in this area? (Be Specific)

\_\_\_\_\_  
\_\_\_\_\_

4. Have you had any formal training as a volunteer? YES  NO   
If yes, please describe:

\_\_\_\_\_

5. Would you be willing to attend training for volunteers? YES  NO

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**References:**

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Name	Address (City, State)	Phone	Relationship
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Dear Volunteer,

The Ohio General Assembly has passed legislation, Am. Sub. SB 187, that requires the YMCA and other organizations serving children to inform any volunteer who may have unsupervised access to children in YMCA programs that the volunteer may be subject to a criminal background check carried out by the YMCA. This check can be performed at any time and may include a request for volunteers to be fingerprinted and those prints run through the Ohio Bureau of Criminal Identification and the Federal Bureau of Investigation among other reporting agencies. If you have any questions or comments about this notice, please contact the YMCA Program Director or Executive Director. Thank you for your interest in the YMCA and your willingness to serve our community.

**Volunteer Code of Ethics and Policies**

1. Smoking or use of tobacco products in the YMCA programs or on YMCA property is prohibited.
  2. Using, possessing, or being under the influence of alcohol or illegal drugs **WILL NOT BE TOLERATED!**
  3. Any form of abuse of children or others **WILL NOT BE TOLERATED** including:
    - Physical Abuse – strike, spank, shake, or slap
    - Verbal Abuse- humiliate, degrade, or threaten
    - Sexual Abuse – including inappropriate touching and exposure
    - Mental Abuse(Self Esteem)- comparison, or criticism
  4. Volunteers must treat everyone of all races, religions, and cultures with respect and consideration.
  5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison, or criticism.
  6. Volunteers shall abstain from humiliating or frightening discipline techniques.
  7. Volunteers shall not use profanity in the presence of children or parents
  8. Volunteers shall refrain from intimate displays of affection toward others in the presence of children, parents, and staff.
  9. Monetary and expensive gifts to volunteers are prohibited.
  10. Volunteers must be free of physical and psychological conditions that might adversely affect others.
  11. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a YMCA child other than their own.
  12. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
  13. Ohio State law requires that all citizens report any suspected abuse or neglect of a child to the Montgomery County Department of Children's Services and the appropriate YMCA Personnel.
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**ABUSE PREVENTION POLICY**

The YMCA of Greater Dayton has zero tolerance when it comes to the abuse and mistreatment of children, seniors, and other members of the Y family. The YMCA is aware that there may be people who want to work or volunteer here for the wrong reasons. We structure our programs so that no staff member or volunteer is left alone with a child or other vulnerable individual. We try to prevent any opportunity for abuse and we periodically interview children and others about their experiences in the program. We take all allegations, including those from children, very seriously. We refer all allegations for investigation, and we cooperate fully with any investigation. Wrongdoers need to know that this is a very risky place to attempt to abuse children or the vulnerable. This thorough process not only protects the people in our care, but it also minimizes the potential for false abuse allegations against innocent staff members and volunteers.

The YMCA of Greater Dayton is required, under Section 2151.421 of the Ohio revised Code, to report their suspicions of child abuse or child neglect to the local public children's services agency.

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I understand that any violation of the Volunteer Code of Ethics and Policies may be grounds for removal as a volunteer. I have been informed of the YMCA's position regarding criminal background checks and child abuse. Being fully aware of the matters contained therein, I still desire consideration as a volunteer for the YMCA.

\_\_\_\_\_  
Volunteer's Signature

\_\_\_\_\_  
Date

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**Rev. 01/18**

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